

SUMMARY FORM

**COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

Section I: Agreement Details

Public Employer: South Monmouth Regional Sewerage Authority County: Monmouth
 Employee Organization: AFL/CIO/CLC Local Union 4-149 Employees in Unit: 14
 Base Year Contract Term: 1/1/2007 12/31/2010 New Contract Term 1/1/2011 12/31/2013
 Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

	Column A Base Year - Total Costs <i>(Last Year of Previous agreement)</i>	Column B New Base Year - Total Costs <i>(First Year of Successor agreement)</i>
Section II: Economic		
Item 1 <u>Salary</u>	\$863,861	\$885,299
Item 2 <u>Increment</u>	\$0	\$0
Item 3 <u>Longevity</u>	\$13,000	\$15,350
Item 4 <u>License</u>	\$7,100	\$7,100
Item 5		
Item 6		
Item 7		
Item 8		
Item 9		
Item 10		
Item 11		
Item 12		
Any additional items list on separate sheet Additional Items		
Section III: Totals - Sum of costs in each column	\$883,961 (Total)	\$907,749 (Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement) \$883,961

Effective Date (m/d/yyyy)	<u>1/1/2011</u>	<u>1/1/2012</u>	<u>1/1/2013</u>
Percent Increase	<u>2%</u>	<u>2%</u>	<u>2%</u>
Total cost of increase ..	<u>\$17,277</u>	<u>\$17,706</u>	<u>\$18,060</u>
Total base salary (successor agreement)	<u>\$885,299</u>	<u>\$903,005</u>	<u>\$921,065</u>

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 2.00
 Dollar Impact (average per year over term of agreement) \$17,861.00


Section VI

Health Insurance (indicate costs associated on each line)

	Base Year	Year 1
Cost of Health Plan	\$192,228	\$212,285
Employee Contributions	\$13,280	\$13,545
Prescription	\$51,576	\$52,793
Dental	\$13,932	\$13,392
Vision	\$3,817	\$3,817

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by: Bernard Bujak Title: Manager of Finance & Administration
 Date: 5/24/2011
 Print Name
 Signature

Certification

I declare to the best of my knowledge and belief that the attached document(s) are true electronic copies of the executed collective negotiations agreement(s) and the included summary is an accurate assessment of the collective bargaining agreement for the term beginning 1/1/2011 thru 12/31/2103.

Employer: South Monmouth Regional Sewerage Authority

County: Monmouth

Date: 5/24/2012

Name: Michael J. Ruppel
Print Name

Title: Executive Director


Signature