## SUMMARY FORM

## COLLECTIVE BARGAINING AGREEMENT PUBLIC SECTOR / NON-POLICE & NON-FIRE

	il <b>is</b> South Monmouth Regional Sewerage Authority				County: Monmouth	
Employee Organization	AFL/CIO/CLC Local Union 4-149			Employees in Unit: 14		
Base Year Contract Term:			New Contra	ect Term 1/1/2011	12/31/2013	
Type of Settlement:					Voluntary Settlement Super Conciliation	
			Base Year -	mn A Total Costs vious agreement)	Column B New Base Year - Total Costs (First Year of Successor agreement)	· ·
Section II: Economic						
Item 1 Sal	ary		\$863,861		\$885,299	
Item 2 Inc	rement		\$0		\$0	
Item 3 Lor	gevity		\$13,000		\$15,350	
Item 4 Lice	nse		\$7,100		\$7,100	
Item 5		_				
ltem 6						
Item 7						
Item 8						
Item 9						
Item 10						
llem 11		_				
Item 12						
Any additional items list on separate si	heet	Additional Items				
Pastian IIIs Tatala			6000.004		\$207.740	
Section III: Totals - Sum of costs in each column			\$883,961		\$907,749	
			(17	otal)	(Tolal)	
			IF.	1		
ection IV: Analysis of new succes	ssor agreement		NEW AGREE	MENT ANALYSIS		
Section IV: Analysis of new succes Total Base Year(previous agreement)	ssor agreement \$883,961		NEW AGREE	MENT ANALYSIS	1	
Total Base Year(previous agreement)	•			_	<u> </u>	
Total Base Year(previous agreement)  Effective Date {m/d/yyyy}	•	1/1/2011	1/1/2012	1/1/2013		
Total Base Year(previous agreement)  Effective Date (m/d/yyyy)  Percent Incresse	•	2%	1/1/2012 2%	1/1/2013 2%		
Total Base Yest(previous agreement)  Effective Date (m/d/yyyy)  Percent Increase	\$883,961	2% \$17,277	1/1/2012 2% \$17,706	1/1/2013 2% \$18,060		
Total Base Year(previous agreement)  Effective Date (m/d/yyyy)  Percent Increase  Total cost of increase  Total base salary (successor agreement)	\$883,961	2% \$17,277 \$885,299	1/1/2012 2% \$17,706 \$903,005	1/1/2013 2%		
Total Base Year(previous agreement)  Effective Date (m/d/yyyy)  Percent Increase  Total cost of increase  Total base salary (successor agreement)  Section V: Impact of Settlen	\$883,961	2% \$17,277 \$885,299	1/1/2012 2% \$17,706 \$903,005	1/1/2013 2% \$18,060		
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Total Base Year(previous agreement)  Effective Date (m/d/yyyy)  Percent Increase  Total cost of increase  Total base salary (successor agreement  ection V: Impact of Settlen  Percentage Impact (average per year over to  cost of Health Insurance (Indicate costs assort  Cost of Health Insurance (Indicate costs assort  Cost of Health Plan	\$883,961	2% \$17,277 \$885,299 increase over term of agra 2.00 \$17,861.00	1/1/2012 2% \$17,706 \$903,005 eemeni	1/1/2013 2% \$18,060		
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Total Base Year(previous agreement)  Effective Cate (m/d/yyyy)  Percent Increase  Total cost of increase  Total base seleny (successor agreement)  ection V: Impact of Settlen  Percentage impact (average per year over to be compact)  Ection VI  Health Insurance (Indicate costs assort  Cost of Health Plan  Employee Contributions	\$883,961	2% \$17,277 \$885,299 increase over term of agr 2.00 \$17,861.00 Base Year \$192,228 \$13,280 \$51,576	1/1/2012 2% \$17,706 \$903,005 eement Year 1 \$212,285 \$13,545 \$52,793	1/1/2013 2% \$18,060		
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Total Base Year(previous agreement)  Effective Date (m/cl/yyyy)  Percent Increase  Total cost of increase  Total base salary (successor agreement)  Section V: Impact of Settlen  Percentage impact (average per year over total impact (average per year over total impact)  Section VI  Health insurance (indicate costs assort  Cost of Health Plan  Employee Contributions  Prescription  Dental  Vision  The undersigned certifies total	\$883,961	2% \$17,277 \$885,299 increase over term of agr 2.00 \$17,861,00  \$192,228 \$13,280 \$51,576 \$13,932 \$3,817 res are true and is awar	1/1/2012 2% \$17,706 \$903,005 eemeni \$212,285 \$13,545 \$52,793 \$13,392 \$3,817	1/1/2013 2% \$18,060 \$921,066		
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## Certification

I declare to the best of my knowledge and belief that the attached document(s) are true electronic copies of the executed collective negotiations agreement(s) and the included summary is an accurate assessment of the collective bargaining agreement for the term beginning 1/1/2011thru 12/31/2103

> Employer: Monmouth County: 5/24/2012 Date:

South Monmouth Regional Sewerage Authority

Michael J. Ruppel Name: Print Name

**Executive Director** Title: